Saskatchewan Horse Federation (SHF)	
Policy: Respect In Sport	
Board Approval Date: June 5, 2013	Responsible: Coaching Committee
Effective Date: June 5, 2013	Next Review Date: April 2022
Last Revised: May 28, 2019	

# **Introduction:**

1. In 2013 Respect in Sport became a mandatory Coaches training module required for Saskatchewan Coach Certification

# Purpose:

- 2. The Saskatchewan Horse Federation is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment, abuse, bullying and neglect.
- 3. The Saskatchewan Horse Federation requires that all coaches participating in equestrian activities have completed the online Respect in Sport (RiS) certification (or equivalency), as required by Sask Sport Inc.

### **Administration:**

- 4. The policy applies to all coaches registered or named on an official sport roster under the membership jurisdiction of The Saskatchewan Horse Federation.
- 5. Coaches not holding valid certification will have until June 1<sup>st</sup> each year to complete the RiS certification training or training equivalency such as NCCP Empower+, Hockey's "SpeakOut" program or Respect in School program.
- 6. The Saskatchewan Horse Federation is responsible for setting out the communication strategy specific to the certification requirements and deadline.
- 7. Any coach not having RiS certification (or equivalency) by the deadline established will be removed as a coach until such time that the course is completed.
- 8. Non-compliance with this policy may result in further discipline as determined by the Board of Directors or in accordance with The Saskatchewan Horse Federation policy.
- 9. The Saskatchewan Horse Federation's Technical Coordinator will have administrative access to the RiS database to oversee functions such as report generation and monitoring.

### **Monitoring:**

4. The Coaching Committee and Technical Director will monitor participation by Coaches.

# Who should know this Policy:

5. The Coaching Committee, Board of Directors, SHF Coaches, Policy Review Committee, Executive Director and the Technical Director.

# **Policy Review:**

6. The Policy shall be reviewed a every two years to determine modifications, if any, or to address shortcomings of the Policy Statement.

#### **History:** (dates & modifications made to the policy)

2019

2013 This policy was approved by the Saskatchewan Horse Federation Management Committee on behalf of the Board of Directors on June 5<sup>th</sup>, 2013 and was reviewed bi-annually but history has been lost through computer virus in 2018.